

Kambu Aboriginal and Torres Strait Islander Corporation for Health

Commitment to Safeguarding Children and Young People

Kambu Aboriginal and Torres Strait Islander Corporation for Health (the Company) is committed to embedding safeguarding culture and practices to protect the safety and wellbeing of all children and young people, across child protection, youth justice and broader community contexts.

At the Company, safeguarding is more than a policy, it's a shared responsibility and a core part of who we are. We have zero tolerance for child abuse, neglect, exploitation or discrimination and are committed to making sure children and young people are protected, well cared for and supported to thrive. We take any action necessary to enable all children and young people to feel and be safe, and to safeguard them from sexual, physical, and emotional or psychological abuse, as well as exposure to violence, harm and neglect.

We honour the cultural authority, strengths and lived experiences of Aboriginal and Torres Strait Islander children and young people, while supporting inclusive approaches that protect and empower every child and young person across our organisation and sector. Cultural safety, dignity, and connection to identity, kinship, community and Country are essential conditions for wellbeing and are at the heart of everything we do. We are committed to embedding culturally safe and healing-informed practice – from our policies and procedures to our daily interactions.

We actively listen to children, young people, families, communities and member organisations. We elevate their voices and create opportunities for them to shape the services and environments that affect them. Their perspectives are welcomed, valued and essential to how we design, deliver and improve our work.

Every person connected to our organisation, regardless of role, location or level of contact, is accountable for creating environments where children and young people feel safe in their surroundings, are protected by our practices and are empowered to grow strong in their identity, community and culture.

We Care About Your Safety (Children's version)

At the Company, we care about you, your safety, your culture and your voice.

We want every child and young person to feel safe, strong and respected, whether you are at home, in care, at school, in community or in the child protection and youth justice system.

We believe:

- You have the right to feel safe and be safe
- Your identity, culture and connections are important

- You should be listened to and taken seriously
- You should be treated with kindness, fairness and respect.

You should be able to speak up if something doesn't feel right and get help when you need it.

We work with some organisations to help them become child-safe, so you can feel safe, be listened to and know your rights are protected. We also make sure your voice helps shape the decisions that affect you.

You matter. Your story matters. And we are here to help make sure you grow up safe, strong and proud.

Our Promise to Keep You Safe

The Company helps keep children and young people safe.

We care about children and young people - Aboriginal, Torres Strait Islander and non-Indigenous.

We want you to:

- Feel Safe
- Be treated with respect
- Be proud of who you are
- Speak up if something feels wrong
- Get help when you need it.

We believe:

- Your identity, culture, family and community are important
- You have the right to be safe and strong
- Adults must listen to you and take you seriously
- Everyone must follow rules to keep you safe.

We work with other organisations to:

- Make safe places for children and young people
- Teach adults how to protect you
- Make sure your voice helps shape decisions.

We promise to keep learning, listening and improving, so you can grow up safe, strong and proud.